

# 2024

## Estimated Taxes and Fees

### Small Group

Tax or Fee	2024 Amount	Description
<b>Patient-Centered Outcomes Research Institute fee (PCORI)</b>	<b>Per member, per year assessment is embedded in all rates. The fee is determined by the IRS annually.</b>	A federal fee that funds the PCORI, which will produce and promote research on clinical effectiveness to help patients and their health care providers make more informed health care decisions.
<b>Risk adjustment fee</b>	\$0.21 per member, per month	An annual assessment for the administration of a risk adjustment program to reduce the impact of adverse selection. It will transfer funds from plans with membership that is healthier than average to those with membership that is less healthy than average.
<b>Insurance Provider Assessment (IPA) tax</b>	\$2.40 per member, per month	The Michigan tax that replaced the Health Insurance Claims Assessment as a major funding source for Michigan's Medicaid program.

**Note:** Regulatory decisions may affect these estimates. We'll keep you informed if and when changes occur.

## Frequently asked questions

**For small groups, will the 2024 taxes and fees be embedded in the rate, or charged as separate line items on the invoice?**

All taxes and fees are embedded in HAP/AHL individual and family rates.

**Because the PCORI Fee is embedded, does HAP file Form 720 (the Federal Excise Tax Return) or does the employer need to file it? If HAP does file the form, can we get a copy of the filing for our group?**

HAP will file Form 720 for all fully insured members enrolled with HAP or Alliance. This filing won't be broken down by employer group, so we're not able to provide a copy of the filing at the group level.

Plan type	Embedded in rate	Separate line item on invoice	Not charged
<b>Transitional plans</b>	PCORI	IPA tax Health Insurance Premium tax (when applicable)	Risk adjustment fee
<b>Qualified health plans ACA compliant</b>	Risk adjustment fee IPA tax PCORI		

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